

BOARD OF COMMISSIONERS

Bacelius Ruru

Bacelius Ruru has been the President Commissioner of the Company since 2005. and currently serves as the Company's Independent President Commissioner since 2017. He has also been appointed and concurrently as Chairman of the Company's Audit Committee since 2020. He has served as President Commissioner of PT Bursa Efek Indonesia, PT Telekomunikasi Indonesia Tbk, PT Asset Management Company and PT Agung podomoro Land, Tbk.

He also joined the Ministry of Finance by holding various positions, namely as Head of Legal and Public Relations Bureau (1987-1993), as Chairman of Bapepam (1993-1995), as Director General of BUMN Development (1995-1998), and was also an Assistant Minister of State Utilization of BUMN / Deputy for Competitive Business Sector of BUMN Management Agency (1998-1999). He also served as Chair of the Jakarta Initiative Task Force (2001-2003) and Secretary of the Ministry of SOEs (2001- 2004).

He is currently serving as President Commissioner of PT Tuban Petrochemical Industries (2003-present), Independent Commissioner at Mitra Keluarga Karya Sehat Hospital (2014-present), as President Commissioner of PT Toba Bara Sejahtera Tbk (2016-present) and as President Director of PT Agung Podomoro Land Tbk (2019-present).

His Educational History included a Bachelor of Laws degree from the Faculty of Law, University of Indonesia majoring in International Law in 1975 and then earning an LL.M. from Harvard Law School, Harvard University in the United States, majoring in International Law in 1981. International Law in 1981.

Rosihan Arsyad

Rosihan Arsyad has served as the Vice President Commissioner of the Company since 2019. He has served as the Governor of South Sumatra and as Deputy Chairperson I of KONI (1998-2003) and as Secretary General of KONI (2007-2011), also served as Executive Director of the Institute for Maritime Studies (2007-2010), as President of the United in Diversity Forum (2006-2014), as President Director of PT. Sinar Harapan Persada is also the General Leader of Sinar Harapan Newspaper (2010- 2012), and has served as President Commissioner of PT Softex Indonesia and Independent Commissioner Blitz megaplex (2011-2016) and is currently active as a Member of the Board of Trustees of the Institute of Marine Studies and the Conservation Advisory Board International Indonesia (Present).

Mr. Rosihan Arsyad received his education from the Indonesian Navy Academy, the Air Force Staff & Command School, and the Indonesian National Defense Institute. He served for many years as a pilot in the Indonesian Navy after graduating from US Navy flight training at Pensacola and successfully leading a tank landing ship. His highest position while in the Navy was as Head of the Western Fleet.

Hendra Soerijadi

Hendra Soerijadi has been a Commissioner of the Company since 2013. Previously in the Company he was as Vice President Commissioner and has served as Vice President Director of the Company (formerly PT. GT. Petrochem Industries Tbk.) from 1996 to 1999 and has served as Director Company from 2007 to 2013.

He served as Vice President Director at PT Filamendo Sakti (1997-2006) and is currently active as President Director at PT Filamendo Sakti (2006-present) and Director of PT Gajah Tunggal, Tbk (2006-present).

He received a Diploma in Business Management from the National University of Singapore in 1990.

Bambang Husodo

Bambang Husodo, has been an Independent Commissioner since 2009. Previously in the company he was as the Chairman of the Audit Committee. Before 2000, he worked in a number of banks.

He has served as a Member of the Audit Committee at PT Equity Development Investment, Tbk (2010-2015), at PT KMI Wire and Cable Tbk as an Independent Commissioner and Chair of the Audit Committee (2017-2019), and at PT Asuransi Dayin Mitra Tbk as a committee member audit (2017- 2020). Currently he is still active at PT Balai Lelang Inti Mandiri as Director of Operations (2006- present), PT Equity Finance Indonesia as GM Internal Audit (2007-present) and serves as Commissioner at PT Ventura Investama Prima (2019-present).

He graduated from the Academy of Finance and Banking in 1977 and the University of Hull, England (Diploma in Banking Administration) in 1989.

DIRECTORS

Gautama Hartarto

Gautama Hartarto has been appointed as President Director since 2004. He has held various senior positions in other companies, including currently he is active as President Director at PT Bando Indonesia (1992-present) and Commissioner at PT Gajah Tunggal Tbk (2004-present).

His educational background, among others, is a Bachelor of Science in Economic Finance (BSc) degree from Bentley College, Waltham, the USA in 1989. He obtained a Certificate of Master of Arts in Economic Policy (MAEP) from Boston University of the USA in 1991. He also did a Professional Study in Project Management from Arthur D. Little of the USA in 1990.

Johan Setiawan

Johan Setiawan was appointed as Vice President Director since 2004. Prior to that, he worked in several banks, served as President Director at Bank Dewa Rutji (1996-1998) and Bank Ganesha (1992-1995) and served as Executive Director at Bank Dagang Nasional Indonesia. (1989 – 1991). Had been a Director of Westford Pte.Ltd (1998-2004). At present he is active as Vice President Director at PT PrimaSentra Megah (2005-present).

His educational history included a Diploma in Business Management from Nusantara University in 1964.

Gunawan Halim

Gunawan Halim has been appointed as Director since 2012, he has worked at PT Yasinta Poly as an Assistant Factory Manager (1979-1981), as Sales and Marketing Manager (1981-1996), as Senior Marketing Manager at PT GT Petrochem Industries Tbk (1996- 2004) and as General Manager at PT Polychem Indonesia Tbk (2004-2012).

He received the title of Master of Business Management from Labora Business & Management Institute in 1992.

Wiji Santoso

Began his career as a Statistical Technic Lectures at UPN Veteran Jakarta from 1995 to 2005. And according to the field of Education he had, he began his career at PT. Polysindo Eka Perkasa Texmaco as Production Supervisor from 1996 to 1999.

He joined PT Polychem Indonesia, Tbk. Since 1999 as Section Head of PSF Production at the Karawang Plant Site. Along the way his career, he had appointed in various positions and Plant Sites, are Karawang Site, Tangerang Site, and Merak Site. Strategic Positions were entrusted to him are Human Resources & the General Affair Manager and in some cross-functional departments as an Internal Audit Assistant Manager and Daily Operation Plant / Plant Manager Site Karawang as well from 2010 to 2014. On 2016 till present He was appointed as HR & GA Corporate General Manager - Head Office.

He is also active as an Industrial Relations Advisor in other companies, PT. MAP-PL, PT. Indonesia Prima Property, Tbk., PT. Sari Burger Indonesia in 2020 - 2021, and PT. Out of Asia (Member of MAP) in 2020 –2021

He obtained an Engineer degree from the National Institute of Technology Malang in Industrial Engineering in 1995.

Djunali Djuwati

He was born in Jakarta, June 29, 1967. He worked as Marketing (Automotive) at PT. Sabda Utama Motor (1990 -1993), Joined PT Yasinta Poly (now PT. Polychem Indonesia Tbk.) starting in 1993 in the Department of Import Procurement. Previously served as Procurement Manager (1995 – 1998). Served as Marketing Manager (1998-2007). Served as Sales and Import Manager (2007-2012). From 2013 until now, he has served as Sales and Marketing General Manager.

He has served as Sales and Marketing General Manager in several companies such as PT. Bukit Baiduri Energi (2008-2012). PT. Kasongan Bumi Kencana (2011-2012).

Educational background, among others, he holds a Diploma in Marketing from Australia Business College - Perth, WA (Western Australia)